

Welcome

Welcome to the Buffalo Niagara Human Resource Association (BNHRA), the pre-eminent human resource professional organization in Western New York. We are a group of diverse professionals involved in a variety of leadership and support roles within the human resource management profession.

BNHRA understands the lives of today's professionals are busier than ever, and finding the time to create a network is sometimes difficult. Whether you are looking for answers, new ideas or new job opportunities, BNHRA provides you with opportunities to stay ahead of the rapidly changing HR field.



We invite you to join your fellow Human Resource Professionals who are growing personally and professionally through their involvement within the BNHRA.

Leadership & Volunteer Opportunities



BNHRA encourages members to get involved by volunteering within the chapter.

Becoming an active member by joining one of the many committees is a great way to get involved and enhance your networking experience.



You are sure to find a committee that meets your needs and can benefit from your expertise and enthusiasm.



Diversity

Education

Communications

Membership

Nominations

Programs

Strategic Partnerships



Advantages of BNHRA Membership

BNHRA provides the opportunity to network with human resource professionals, like you, within our community. Opportunities for conferences, cooperative research and exchange of information among members are all designed to help you increase your knowledge and raise the standards of performance in all phases of human resource management and labor relations. These benefits are provided to help you stay at the forefront of the HR profession:

Monthly Dinner/Program Meetings

Educational Workshops

Social/Networking Events

HR BookClub

Newsletter Publications

Member Directory

Certification Education/Training

Job Bank

Legislative Updates

Member Discounts

Volunteer Opportunities

What is BNHRA?

The **Buffalo Niagara Human Resource Association** (BNHRA) formerly known as the Niagara Frontier Chapter of SHRM was founded by a small group of local personnel managers and university professors in 1974. The goal was to provide open communication, networking and information to others within the same profession.

Today, BNHRA represents the interests of more than 600+ professional and student members, representing more than 300,000 employees within the Western New York community.

BNHRA is the affiliate chapter of the Society for Human Resource Management (SHRM), the world's largest human resource management association.



What is SHRM?

The **Society for Human Resource Management** (SHRM) is the world's largest association devoted to the human resource management profession. As an influential voice, the Society's mission is to advance the human resource profession to ensure that HR is recognized as an essential partner in developing and executing organizational strategy.

Founded in 1948, SHRM currently has more than 550 affiliated chapters (BNHRA serving the WNY community) throughout the United States and members in more than 100 countries.

If you are not currently a member of SHRM, we encourage you to visit their website at www.shrm.org to learn more. Becoming a member of BNHRA and SHRM assures you the opportunities to stay ahead of the rapidly changing HR field both on a local and national level.

AFFILIATE OF



Education

The business world is constantly changing. It is more important than ever that the human resource function of any organization stay current with the responsibilities of the ever evolving workplace. BNHRA sponsors a series of educational opportunities throughout the year that are designed to help you increase your knowledge and provide you with hands-on tools to take back into the workplace.

Monthly Dinner/Program Meetings

Covering a variety of current HR topics, meetings also give an opportunity to network both socially and professionally in a relaxed setting.

Educational Workshops

Training sessions are held several times a year, offering more in-depth knowledge on current trends. These offer members an opportunity to attain cutting-edge HR skills that enable them to maintain "a seat at the table".

Legislative Updates

Provided throughout the year to assist you in staying current with federal, state and local issues.

Certification

Certification and re-certification information and support is available to all BNHRA members. Study groups form periodically for these levels of certification:

PHR (Professional in Human Resources)
SPHR (Senior Professional in Human Resources)
GPHR (Global Professional in Human Resources)